

Okapi is looking for a dedicated research associate with experience in water and waste management! The new hire will be working on exciting interdisciplinary and collaborative projects with expert guidance from Okapi and IIT Madras faculty. The position's duration will be for a year with scope for extension (first 3 months will be the probationary period).

Please reach out to info@okapia.co with your **CV and an Application letter** elaborating on your experience and expertise in this broad area by **20th November**. Some specific requirements we are looking for are as follows.

Essential Requirements:

- Ph.D. or MS or equivalent degree or 3 years of research, teaching, and design and development experience after MVSc / M.Pharm / ME / M.Tech with at least one research paper in a Science Citation Indexed (SCI) journal.
- Demonstrated expertise in working on governance challenges and community-based system dynamic understanding that can support model building exercise in the field of water management and waste management or other allied areas.
- Capability of understanding, analyzing, governance/policy aspects at the intersection of water-waste management. Demonstrated experience for working in at grass-root levels in field, leading stakeholder engagement, collecting unbiased data using rigorous implementation of qualitative approaches.
- **Proficiency in Tamil, Hindi, and English** languages is essential as some of the field work is expected to take place in regions of India, where Hindi is the primary language of communication.

As a Research Associate, your role will be pivotal in conducting extensive desk reviews, designing the field study, visiting the field (which will be in and outside of Chennai / Tamil Nadu), interacting with various stakeholders, collecting unbiased data, and analyze data combining perspectives from multiple stakeholders to contribute to the development of the system dynamics model as well as preparing reports, publications, and policy briefs.